

HERE WE EMPLOY RESPECT

DECLARATION OF EMPLOYER'S COMMITMENT

Company name : _____

Affirms that respect between people is a fundamental value for the company.

No disrespectful behavior will be tolerated:

From a superior towards an employee	From several employees towards a colleague
From an employee towards his superior	From a third person towards an employee of the company (customer, supplier, representative, visitor or other)
From an employee towards a colleague	

In addition, each employee is responsible, by his conduct, for helping to maintain a healthy work environment that is free of psychological or sexual harassment.

_____ agrees to:
Company name

- Prevent psychological or sexual harassment at work as defined by the Commission for Standards, Equity, Health and Safety at Work (CNESST).
- Put an end to psychological or sexual harassment when such a situation is brought to their attention.

IN CASE OF A PROBLEM

Any employee who believes he or she is the target of inappropriate or malicious acts or behavior may contact

Name and function of the designated person

confidentially to ask them to intervene to resolve the situation quickly.

I assure that my intervention will be impartial, respectful and fair, that I will act with discretion to resolve the situation and that I will require the confidentiality of the people who will be met in the settlement of the situation. I also guarantee that no employee will be penalized for requesting such an intervention.

Signature of the designated personne

Date

Employer's signature

Date